

2026 Open Enrollment FAQ

Wellness Premium Discount Requirement: Biometric Screening

Q. Where do I go to access the biometric screening?

A. Employees click [here](#). Spouses log on to <https://scheduler.ehealthscreenings.com/login>. If you have not already established an account, you will need to do so.

Q. I went under my spouse's name to complete their assessment, but it keeps coming up as me (the employee). How do I complete my spouses' biometric screening?

A. Your spouse will need to establish their own account using a separate username and password.

Q. What is the deadline to complete the biometric screening?

A. November 21, 2025.

Q. What if I don't currently have medical insurance with M/I Homes but am enrolling for the 2026 Plan year, or are a new hire and medical coverage doesn't start until December?

A. You and your spouse (if covered) are not required to complete Biometrics for 2025. You will automatically receive the wellness rates.

2026 Affidavits

Q. Do I have to complete any affidavits if I am not enrolled in medical coverage?

A. No, affidavits are only required if you are on our medical plan. If you are enrolled in Employee Only or Employee and Child(ren) coverage, you will only need to complete the [Non-Tobacco Affidavit](#). If you are enrolled in Employee and Spouse or Family Coverage, you will need to complete the [Non-Tobacco Affidavit](#) and the [Spousal Affidavit](#).

Q. Where do I go to print the affidavits and who do I email them to after completion?

A. We have gone paperless, so you no longer have to print the documents and email. Now you can complete the affidavits by scanning the QR Code or clicking the links below:

[Non-Tobacco Affidavit](#)



[Spousal Affidavit](#)



Q. Do I need to send you a confirmation of the completed affidavits?

A. No, we receive a report that has all the names of the individuals that completed the affidavits.

Q. When is the deadline to complete the affidavit(s)?

A. November 21, 2025.

Open Enrollment

Q. When is Open Enrollment?

A. Monday, November 12th – Friday, November 21st, 2025.

Q. How do I access Open Enrollment?

A. Go to <https://sso.dayforcehcm.com/> and click on Benefits. Next to 2026 Open Enrollment, click on Start Enrollment.

Q. If I don't want to make any changes to my current enrollments, do I need to re-enroll for 2026?

A. No, if you are not making any changes, you do not need to go through the enrollment on Dayforce. However, if you are currently enrolled in the Medical Flexible Spending Account or the Dependent Care Flexible Spending Account, and would like to keep that benefit for 2025, you will need to go through the enrollment. **Flexible Spending Accounts do not rollover, and you will need to enroll every year.**

If you are enrolled in the Health Savings Account (HSA), you must actively elect your contribution amount for 2026, even if you want to keep the same amount as last year. HSA elections will no longer carry over automatically.

Q. I am a new employee (Hired on or after 10/1/25); do I need to complete Open Enrollment?

A. No, you do not need to complete Open Enrollment online. Human Resources will send you information on how you will need to enroll in benefits.