

Biometrics FAQ

A health biometric screening is generally required to earn the Wellness Premium Discount, and it can be completed in one of three ways:

- By completing an annual physical with your doctor
- By registering for a lab screening at your local LabCorp
- By attending the onsite screening event at your division's office

If you are covering your spouse under your medical plan, they will also need to complete a biometric screening in order to be eligible for the wellness discount.

You may be able to earn the Wellness Premium Discount by alternative means – please refer to the **Can I earn the Wellness Premium Discount by Alternative Means?** section below for more information.

How much money will I be saving?

If you complete the wellness requirements, you will receive up to a 20% discount off your medical premiums in 2026.

Is a biometric screening required to enroll in medical coverage?

No. If you do not complete a biometric screening, you are still eligible to enroll in benefits, including medical coverage. However, to earn the Wellness Premium Discount you must either complete the biometric screening or a reasonable alternative standard, if applicable, as described in the **Can I earn the Wellness Premium Discount by Alternative Means?** section below.

What is included in the test?

The biometric screening involves completing a basic blood lipid panel. Tests include your total cholesterol, HDL, LDL, triglycerides, glucose, blood pressure, height, weight, waist circumference, and BMI. This service is covered at 100% under your medical plan. If you are not currently enrolled in medical insurance, you can complete your screening at no cost through LabCorp or by attending an onsite screening at work.

Is my eligibility for the Wellness Premium Discount based on my biometric screening results?

No, in order to qualify for the Wellness Premium Discount, you just need to complete the screening. You do not need to achieve certain results to earn the Wellness Premium Discount. M/I Homes does not have access to any of your screening results.

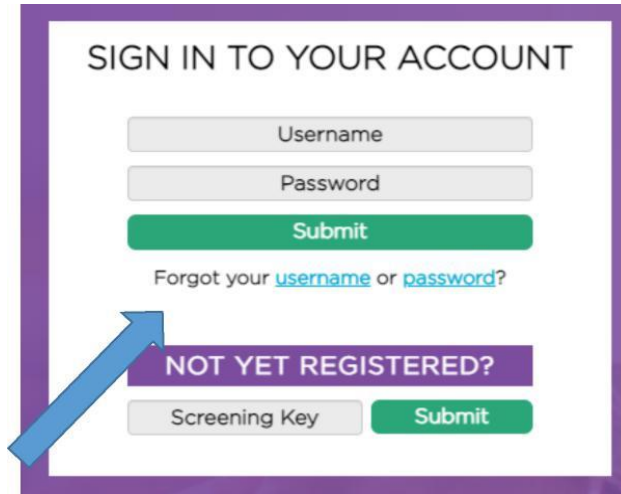
How do I register?

Employees:

1. Access the SSO registration portal here: [EHealth Registration Portal](#).
2. You may receive a DUO prompt to enter your network username and password.
3. Follow steps 3-10 below.

Spouses:

The below instructions will show new users how to register for an account for the first time. If your spouse has already registered for a previous clinic, they will already have an account and the instructions will not work for them. If they don't remember their username, click on the Forgot your username or password links. Enter their username and password and click Submit. Enter the Screening Key: **LOC382** and Click to Select.



The image shows a web form titled "SIGN IN TO YOUR ACCOUNT". It contains the following elements from top to bottom: a "Username" input field, a "Password" input field, a green "Submit" button, a link that says "Forgot your [username](#) or [password](#)?", a purple box with the text "NOT YET REGISTERED?", a "Screening Key" input field, and another green "Submit" button. A blue arrow points from the bottom left towards the "NOT YET REGISTERED?" box.

New Registrations (spouses):

1. Go to <https://www.ehealthscreenings.com/signup>.
2. If you have not participated in a screening, under the NOT YET REGISTERED? box, enter the Screening key: LOC382 and click Submit. Enter your assigned default username and password. For your assigned default username and password use the following format: USERNAME: First Initial + Last Initial + DOB (MMDDYYYY) (example: John Smith born 4/23/1975 is JS04231975) PASSWORD: Last Name + Last 4 SSN (example: John Smith with social 123456789 is Smith6789) *Username and Password are case sensitive.
3. Select Click to Select within the Onsite Screening section.
4. If you would like to opt in for a text message reminder, select Yes, type in your cell number and click Submit. If you do not want the text message reminder, select No and click Submit.
5. Select the state where you would like to complete your onsite health screening.
6. Use the drop-down function to choose your desired location, date and time and click Register.
7. Select your Comfort Level by using the drop-down function and click Finish.

8. Click Continue to Proceed or Change my Answers to make an adjustment to the previous question.
9. Acknowledge the Health Screening Consent by checking the "I agree" box located at the bottom of the consent. Enter first & last name in the Signature section. Click Continue.
10. Once you have completed the sign-up process, a confirmation page will be generated for you to print for your records. You will also receive a confirmation email with the same information just after scheduling your appointment and 24 hours before your appointment time.

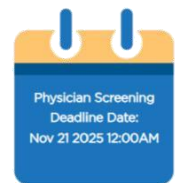
My doctor has completed the physician's form, or I've completed my screening at LabCorp. How do I submit proof I completed the screening?

Sign back into your eHealth account at

<https://scheduler.ehealthscreenings.com/#/scheduler>.

Spouses who do not have access to SSO will need to use the following link to access their accounts:

<https://www.ehealthscreenings.com/signup>.
Click to Select under Step 2 and follow the instructions to upload your results.



Step 2

Manage appointments
Access forms
Upload physician screening for

CLICK TO SELECT



My LabCorp form is password protected and I cannot access it. How do I access the form?

This password is different from your eHealth password. There are instructions on how to access the form in the email with the form attached. You will need to use your eight-digit birth date to open the LabCorp form (i.e. if you were born September 5, 1972, you would enter 09051972).

How do I access the physician's form?

You need to login or create an account with eHealth to download the form. Please reference the steps above for instructions on how to access your eHealth account.

How do I access the LabCorp form?

You need to login or create an account with eHealth to download the form and make your appointment. Please reference the steps above for instructions on how to access your eHealth account.

When is the deadline to complete my biometric screening?

Biometric screenings must be completed (either at the onsite clinic, by your doctor, or at a LabCorp facility) and proof of such completion submitted by the end of the day on **Friday, November 21st**. Results must be received by eHealth by the following Friday, November 28th.

Is my spouse required to complete a biometric screening?

If your spouse is enrolled (or going to be enrolled) in M/I Homes' medical plan, they will also need to complete the biometric screening in order for you to qualify for the Wellness Premium Discount. Dependent children do not need to complete a biometric screening. Your spouse may be able to earn the Wellness Premium Discount by alternative means – please refer to the **Can I earn the Wellness Premium Discount by Alternative Means?** section below for more information.

I was hired on or after October 1st, 2025. Do I still need to complete a biometric screening?

No. If you choose to participate in our medical plan, you will be automatically enrolled into the Wellness Premium Discount rates for 2026. However, to keep the Wellness Premium Discount rates for 2027, prior to next year's open enrollment you will have to either complete your biometric screening or a reasonable alternative standard, if applicable, as described in the **Can I earn the Wellness Premium Discount by Alternative Means?** section below.

Can I earn the Wellness Premium Discount by Alternative Means?

M/I Homes is committed to helping you achieve your best health. The Wellness Premium Discount is available to all employees and covered spouses. If you and/or your covered spouse are unable to complete a biometric screening, you and/or your covered spouse may qualify for an opportunity to earn the Wellness Premium Discount by different means. Contact benefits@mihomes.com and we will work with you or your covered spouse (and if you wish, your or your covered spouse's doctor) to establish a reasonable alternative standard that is right for you or your covered spouse in light of your or your covered spouse's health status. Establishing and satisfying any reasonable alternative standard will not cost you and/or your spouse any money. If the reasonable alternative standard is satisfied by you and/or your covered spouse, you will earn the same Wellness Premium Discount as an individual who completes a biometric screening. Upon completion of the reasonable alternative standard by you and/or your spouse, you will receive a refund of the increased premium amount you paid during the year and you will receive the credit for the remainder of the plan year.

If you cover a spouse, you and your spouse must both complete either the biometric screening or a reasonable alternative standard to earn the Wellness Premium Discount. For example, both you and your covered spouse could complete a biometric screening to

earn the discount, or you could complete a biometric screening and your covered spouse could complete a reasonable alternative standard to earn the discount.

Eligibility for the Wellness Premium Discount is evaluated annually. An employee and/or covered spouse that does not complete the required wellness activity annually (such as a biometric screening) will be required to satisfy a reasonable alternative standard annually if they want to earn the Wellness Premium Discount.

Who do I contact with questions?

If you would like to schedule by phone or have any questions, please call EHS Customer Service at 888-708-8807, ext. 1, Monday - Friday 7:00am - 6:00pm CST.

If you have additional questions on your benefits, please contact Human Resources at benefits@mihomes.com.